

Aubrey Vance Renfroe

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President/CEO: [Renfroe Associates International](#), 1992-

- International business development and government relations
- International higher education program development (India, Africa, Gulf Region)
- Offices or interests in the Americas, Europe, MENA, Central Asia, China
- Key Areas: IGRIS scanners, StarCore Nuclear small modular reactors, clean water, waste-to-energy, desert reclamation for agriculture and Job Creation, infrastructure and construction projects, finance, telemedicine, and education system development

President/Chairman: [Minuteman Institute for National Defense Studies \(MINDS\)](#), 2000-2014

Editorial Board: [Common Defense Quarterly](#), 2009-2014

President: [Safety Scan, LLC](#), 2016- , Inelastic Gamma Ray Imaging Spectroscopy (IGRIS) for security and customs at ports, borders, airports, soft targets

Board of Advisors: [Advanced Warning Systems](#), 2017- , Partner in Global Business Development and Local Operations JV creation, IGRIS Scanning Systems

President: [Global EnviroClean Energy Corporation](#), 2017- , StarCore Nuclear small modular reactors for electricity, thermal power, desalination, telemedicine, agriculture and forestry support; WTE companies; construction and infrastructure development

National Security Expertise

- National security strategy & policy
 - Soft Power Solutions
 - Sustaining transitions to democracy
 - Democratic civil-military relations
 - Military Support to Civil Authority
 - US-International State Partnerships
 - NATO, post-Soviet security policy
- Military roles, missions, force structure
- Force Planning and Operations, Air/Joint
- Endo-atmospheric laser weapon policy/ops
- Emergency Programs development
- Continuity of Government & Operations
- Scanning Technology
- National Guard of the United States
- Homeland Security Strategy & Operations
- United States Treasury Emergency Ops
- US Congress & Legislative/Budget Process
- International Relations
- Staff: NATO, Joint Commands, HQ USAF Operations, HQ USAF Plans, NGB
- USAF Command Pilot, combat seasoned

Key Qualifications Summary

- Worked for & with the US Departments of the Treasury, Defense, Homeland Security
- US Department of State “Horn of Africa Project” Team Member for US Defense Department
- Built, defended, and managed US \$8.0 billion program budget (2010 \$\$)

- Proven capability in studies & analysis, grant-sponsored research, and writing for publication; recently published international article on emergency response force structures, engineering and construction operation
- Terminal Degree in Education; significant course preparation and teaching experience, US and international; doctoral-level teaching experience; US Government train-the-trainer certified
- Directly involved in White House & Cabinet-level tabletops, exercises, and operations
- Senior Advisor to Supreme Allied Commander & Commander, US Forces in Europe & Africa
- Significant global partners and broad support base from Casablanca to the east coast of China

Scholarship

- EdS, The George Washington University (Education, 3.98 GPA, 2008)
- Master of Arts, Naval War College (National Security Affairs, 1991)
- Master of Arts, Salve Regina University (International Relations, 1985, 3.54)
- Post-Graduate Study, The Southern Baptist Theological Seminary, 1977-1979
- Master of General Studies (Comparative Political Systems, Middle East & Russia, 1977, 3.61)
- Graduate Study (Comparative Religions, Florida State University, 1969-1970, 4.00)
- Bachelor of Arts (Religion, Louisiana College, 1969, Distinguished Alumni)
- Language familiarity: English, Spanish, German, Italian, French, Greek; studying Chinese, Arabic
- USAF Command Pilot, Instructor, Evaluator; combat-seasoned
- Graduate: Naval War College (Res), Air Command & Staff College (Res), Squadron Officer School
- Published in Vital Speeches, books, journals, papers; frequent speaker/presenter
 - Led International Coalition Warfare Roundtables at National Press Club
 - Led Panels on the United States and post-war Afghanistan/ Iraq, COMDEF San Diego CA
 - Debated Military Force Structure, Lou Dobbs Tonight, CNN
 - Heritage Foundation, featured speaker on National Guard capabilities, costs, missions, value, vision
 - Editorial Board and articles, Common Defense Quarterly
 - Led international conferences on national security affairs, 2006-2013
 - Established the 1st graduate-level university-credit course, “The Structure, Roles, Missions and Future of the North Atlantic Treaty Organization” taught simultaneously in Moscow Universities and US Universities via video teleconference from Washington DC under National Guard leadership with Department of Defense (1995-1996)

Leadership & Program Development

The Department of the Treasury

- Assistant to Secretary for Management, Director of Emergency Programs
- Expert in Continuity of Government and Continuity of Operations
- Comprehensive expertise in Presidential Decisions, emergency program statutes, and key policies of Department of the Treasury, DHS, FEMA, DOD, VA
- Wrote for US Secretary of the Treasury and other senior staff, and White House leadership
- Represented Department of the Treasury for White House & Senior Department Leader Round Tables and DHS; facilitated Interagency Groups on National Planning

1st Senior Advisor to Commander in Chief, US European Command

- By-name hire by CINCEUR/SACEUR
- Established and served as 1st Senior Reserve Forces Advisor reporting directly to one 4-Star general through a second 4-star general
- Created USEUCOM Directorate of Reserve Affairs, w/Major General director
- Increased Guard & Reserve operations in Europe exponentially in two years
- Won approval for National Guard State Partnership Program, from US and NATO leaders, and the President of the United States of America (now in 77 countries).
 - Lauded by national and international leaders as “...the greatest US international outreach and support program since the Marshall Plan”
- Helped develop Military-to-Military Contact program for post-Soviet Europe
 - Collaborated on original concept, defined role/capabilities for Reserve Component
 - Provided Guard resources for staff and in-country liaison teams, coordinated for other Reserve Component participation
- Invited by SECGEN NATO as the only civil-military affairs expert to guide senior post-Soviet leaders in drafting their 1st post-Soviet national security concepts
 - Latvia, Estonia, Lithuania, Bulgaria, Moldova, Hungary, other countries
- Only US representative on 1st post-Soviet confidence-building exchanges
- Successfully Proposed/Coordinated 1st US basing on French soil since early 1960's
- His vision/leadership led to the 1st coordinated Joint Forces support plan for Africa
 - Developed 1st Joint Reserve Component and Active forces exercise in Mali
- Wrote 1st Partnership Plan for Russia in Moscow at US Ambassador's request
- Helped develop & resource the George C. Marshall European Center for Security Studies
 - Multinational education center to help Central, Eastern European, and Eurasian countries develop sustainable, democratic national security posture/institutions
 - Established US Army National Guard faculty position at George Marshall Center, Garmish, Germany (selected the first Colonel to fill the position, COL P. Wayne Gosnell, PhD, co-founder of National Guard State Partnership Program)
- Developed Reserve Component mission for CINC's Balkan Plan
- Frequent speaker/presenter for NATO, Russia, FSU countries
- Direct contact with Newly Independent State civilian and military leadership

1st Director of International Affairs, NGB (DOD, Pentagon)

- Leadership, operations & policy oversight in all 54 US states and territories
- Created first Office of International Affairs for the National Guard (1989)
- Expanded National Guard State Partnership Program from concept on paper to sustained operations in 26 countries on 4 continents
- Selected by US Chairman of the Joint Chiefs of Staff (Gen. Shalikashvili) to develop State Partnership with Georgia, accompanied CJCS on first visit to Georgia to meet with President Eduard Shevardnadze (1995 - 2003)
- Created *Minuteman Fellows Program* to mentor invited international leaders in US communities using civic, academic, military, political, and government organizations, and business & industry, in depth exposure and sustained operational collaboration
- Participated in interagency bilaterals with Russia, Ukraine, most other countries

- Sponsored or invited for talks with MODs/MFAs of 29 countries
- Conducted business with Ambassadors & Attachés abroad and in Washington DC
 - Interagency coord/collaboration
- Only DoD member on 1st State Department “Horn of Africa Initiative”
 - Toughened US aid policy for 10 countries, requiring
 - Cooperation among border state presidents, Goal setting and coordination, and Independent outcomes assessment
- Conceived, promulgated, & directed 1st White House-DoD-George Washington University symposium for senior civil/military leaders from 45 countries (proceedings published)
- National Guard State Partnership Program recognized by White House as most effective US international tool since the Marshall Plan

Senior Associate, Program on Transitions to Democracy, Elliott School of International Affairs, The George Washington University (GWU)

- Conducted policy-oriented research, collaborated on or attended symposia and wrote or edited papers/manuscripts/proceedings for publication in these areas:
 - Post-Soviet Russia and the New Independent States
 - The Marshall Plan from Those Who Made it Succeed (University Press), edited this book for Dr. Constantine Menges
 - “Implications of the Marshall Plan for a Post-Soviet World” (symposium at Harvard)
 - “United, We Stand”, Chapter in The Marshall Legacy Symposium, University Press, 1996.
 - “Venezuela: A democracy at risk and implications for Central America & Mexico”
 - Iraq: How to finish the job of political change
 - Iran: The Great Satan running amok in Iraq?
 - China: Disturbing trends in US-China Relations
 - South and Central Asia: Military and political risks assessment

EdD Research Fellow, Department of Educational Leadership, (GWU)

- Duties included research, program development & doctoral program marketing
- Dissertation research: What should universities do to enhance homeland security now?, a question asked to the incumbent and 4 former Presidents of the United States
- Created DoD-George Washington University collaborative doctoral programs for selected students in Senior Service Schools, academy faculty, and qualified students at military headquarters worldwide
- Invited by GWU to apply for Fulbright scholar program

Director, Operations & Programs, Air National Guard (DoD, Pentagon)

- 5th largest Air Force in the World
 - 1200 aircraft, 93 flying & 1100 support units; @ 120,000 people
- Accountable for Five Year Defense Program, force structure development, operations policy
 - Developed and directed unit conversions, expansions, closures/consolidations
- Built/defended \$8.0 billion ANG Program (POM)

- Chairman, Program Review Committee, ANG
- Member, Program Review Committee, HQ USAF
- AF Council attendee, representing Director, ANG
- HQ USAF counterpart was Lieutenant General
- Founded ANG Office of International Affairs
 - Developed multinational fighter and airlift crew training
 - Formalized agreements for cooperation with international community
- Wrote/produced/translated into Russian 1st briefing on US constitutional democracy, civilian control of the military, military support to civil authority, and the history, organization, and functions of the National Guard of the United States
 - Presented to 1st Commander of all Russian Federation and CIS military forces on the occasion of the 1st Russian General Officer visit to the Pentagon
- Wrote in 1990 (revised and circulated in 1991) the paper that President Bill Clinton and his key advisors turned into a plan to earn NATO membership discussed at the 1993 NATO Defense Ministers' meeting. Became NATO's "Partnership for Peace" in 1994.
- Co-conceived/promulgated (1989-1992) the National Guard State Partnership Program with Colonel P. Wayne Gosnell
 - Promulgated the NGSP as USEUCOM's "Joint Contact Team Program" in 1993
 - Was selected by SACEUR/CINCEUR as the first commander of the JCTP
 - Major General position
 - US States become mentors for post-Soviet and newly independent countries
 - Build sustainable democratic institutions
 - Reinforce or establish civilian control of the military
 - Encourage free market economies and local community cooperation
 - Established *Minuteman Fellows Program* for leadership development

Advisor to Director of Operations, HQ USAF

- Worked for Lieutenant General and Major General
- Force management and mobilization expert
 - Implemented "seasoning plan," USAF pilots in ANG fighters
 - Responsible for new USAF pilot production and distribution management
- Executive officer for Pentagon Operations Center during combat operations

Senior Advisor to Director of Plans, HQ USAF

- Worked for Lieutenant General, Major General
- National Military Strategy expert and editor
- Defense Planning Guidance expert, contributor, editor
- Reserve Forces, fighter/bomber/tanker plans & operations expert

Executive, Air Reserve Forces Policy Committee, SECAF

- Worked for Secretary of the Air Force (committee included 15 Major Generals & Assistant Secretary of the Air Force for Reserve Affairs)
- Developed positions for Committee submission to Secretary of Air Force and Secretary of Defense
- Policy and Program (POM) expert

- Edited Defense Planning Guidance, National Military Strategy, and other major strategy and policy documents
- Worked with counterparts in Norway, Switzerland, Russia, Germany, Spain, Italy

Other Important Facts

- Command pilot, instructor, evaluator in various operational assignments in active USAF including three tours in Southeast Asia (C-123, KC-135A, B-52G)
- Military aircraft flown: T-41, T-37, T-38, C-123K, KC-135A, T-39, B-52G, C-131D, RF-4C, T-33C, KC135E, F-15A/B, F-16A/B
- Extensive combat force planning and operations experience in Southeast Asia, including Philippines, ANZ, South China Sea unit deployments and combat/combat support missions (1972-1973)
- 1975-1977: Studied Islam and Shariah Law & Comparative Middle East Political Systems for Master's degree; wrote thesis on King Faisal of Saudi Arabia, submitted two weeks before his death, warning that he was the hope for stability in the Islamic Crescent and should modify his public audience practices due to a radical backlash over revisions and positions of more moderate bent
- Executive Officer, Air Force Operations Center (Pentagon) for 2-week Global War Game (Iran focus); exercised all key players in US Government for response to crisis, deployment, and war in Central Asia (1981)
- Developed and deployed tanker-fighter packages and complete ground support forces for multi-unit exercises in Alaska (1982-1983)
- Planned and deployed extensive Joint Task Force (tanker-fighter-support package) to Saudi Arabia; reopened Moron AB, Spain as task force forward operating location; exercised forces into Persian Gulf region along with logistical support, 1983-1984
- Developed exercise and deployment plan for, then participated in (as acting US Secretary of State), Persian Gulf-Iraq War Game scenario (Naval War College, 1985)
- Director of Operations, Plans, and Programs (Acting) for Air National Guard during mobilization and deployment for Desert Shield/Desert Storm (1990-1991)
- Conceived and provided senior oversight (from Combatant Commander perspective) for Joint Task Force operational deployment into Mali, Africa (1993)
- Developed and implemented strategic “flanking” State Partnership Plan with Central Asian states (1994-1996), two partnerships – Uzbekistan and Georgia – critical for Afghanistan War and Gulf War operations
- Planned and flew combat refueling mission off Cuba during Grenada invasion
- Attended Senior Service School as Lieutenant Colonel, CAPT Fahd, future Commander of Saudi Navy and Minister of Defense, was classmate, 1984-1985
- Attended Air Command and Staff College with then Major Bandar, future Ambassador to the United States from the Kingdom of Saudi Arabia, 1979-1980
- Thesis at Naval War College designed weapon system, force size, operational doctrine, threat and risk analysis for airborne laser weapon system now operational
- CINCEUR by-name requested Renfroe as his first Reserve Component Advisor
- Received National Guard Outstanding Leadership Award as Director of Operations and Programs for Gulf War service
- Received SECDEF Outstanding Leadership Award, cosigned by President of The George Washington University

Other important qualifications

- TS-SBI (SCI), DoD, Treasury “public interest” investigation completed 2010
- Nuclear certification
- Lead military force structure development and rebuilding operations, site surveys and decision packages for USAF approval and ANG execution
- Founder, President & Chairman, Youth Enrichment Services, Inc., 1977
- Co-founder, National Guard Bureau Alumni Association, Washington DC
- Proficient golfer, poet, guitarist
- Licensed Southern Baptist preacher at 16
- Married since 1969 to Dr. Anita L. Renfroe, internationally acclaimed pianist, Professor Emeritus of Millersville University of Pennsylvania (former Director of Keyboard Studies and Artist-Professor of Piano); 2 children, 3 granddaughters